

Concorde Investments Ireland Sustainability Statement

Concorde Investments Ireland (CII) is committed to supporting global efforts to help build a more sustainable and equal society.

CII has separately documented “Integration of Sustainability Risk into Investment Advice” which can be found on the firm’s website. This covers the offering of Environment, Social & Governance (ESG) products through CII’s Investment advice and assessment suitability process of such product to clients. Such assessment is considered by CII’s Investment Committee as part of product governance.

CII also has integrated ESG into how the firm conducts its affairs.

CII’s Executive Management Committee has established a Sustainability Management Committee as part of its brief agenda to monitor and implement the sustainability strategy of the firm. This is included in its agenda in line with proportionality to the scale, nature and complexity of our business.

The United Nations (UN) has developed Sustainable Development Goals which can be found on; <https://sdgs.un.org/goals>. CII has focused on those UN goals most relevant to the activities of the firm noting the size and complexity of the operation of CII.

The UN has 17 goals set out, which are:

1. No Poverty
2. Zero Hunger
3. Good Health & Well-Being *
4. Quality Education
5. Gender Equality *
6. Clean Water & Sanitation
7. Affordable & Clean Energy
8. Decent Work & Economic Growth *
9. Industry, Innovation and Infrastructure *
10. Reduced Inequalities
11. Sustainable Cities & Communities
12. Responsible Consumption & Production *
13. Climate Action
14. Life Below Water
15. Life On Land
16. Peace, Justice & Strong Institutions
17. Partnerships for the Goals

The firm’s Executive Management Committee in its role as Sustainability Management Committee of CII conducted a sustainability review of the firm’s activities and operation. The review assessed all our material environmental and social impacts where possible and benchmarked against best practice as defined by policy, law and standards.

The firm has aligned with the UN’s Sustainable Development Goals most relevant to the activities of CII which are:

Good Health & Well-Being (Goal #3)

- Respect and dignity in the workplace is key within CII
- Staff health and well-being supported

Gender Equality (Goal #5)

- Gender diversity in staff
- Equality practiced

Decent Work & Economic Goal (Goal #8)

- Offer clients opportunity to invest in ESG product if desired

Responsible Production & Consumption (Goal # 12) &**Climate Action (Goal #13)**

- Encourage personnel to improve waste segregation by recycling bins and minimise printing
- Provide cups and water bottles to encourage staff to eliminate single/use products
- Promotes remote work which is also reducing carbon footprint
- CII does not provide parking facilities so as to encourage staff to use public transport or walk or cycle
- CII operates out of an office centre with shared facilities (meeting rooms, kitchen, curtesy rooms) which minimises the firm's carbon footprint